

Eastern PA Coalition for Abandoned Mine Reclamation



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December 2025 Progress Report EPCAMR Conservation District Mining East Project

Project Coordination

Conservation District Mining East 319 Program Coordination-EPCAMR

- Preparing monthly report for the program coordination for the December 2025 monthly period; Submitted our reimbursement request from April through June 2025 and Progress Reports to Chad Crick-Program Officer; Asked by Nathanee Miller and Jim Spatz to write up an introductory article on EPCAMR and our services, goals, and mission for a blog and shout out in the Conservation Corner of the Healthy Waters newsletter; Prepared an article and submitted some photos for use in the article, along with numerous references and links that could be shared; Rachel Nelson-PA DEP Grants Center informed EPCAMR that our grant agreement paperwork has been properly signed by our EPCAMR Executive Board members needed to sign for the next **\$260,000**, 2-year grant that we were recently awarded; Provided Mike with the payroll details report for the next reimbursement from July 1-September 31 2025 that will be submitted as soon as the remaining monthly reports are completed

Beaverbrook Hazleton Beltway Center East Reclamation Project

- Nick Rackowski with Hillwood Development agreed that it would be best to close out and turn back the majority of the grant since they are not ready to move to design and or construction in the earlier anticipated timeframe that was submitted with the original grant; EPCAMR will work to close out the grant after pulling together time and or travel and other expenses and indirect costs and a report on why the cessation of the project occurred

ARIPPA EPCAMR Mini-Grant Reclamation Initiative

- Cristy informed EPCAMR and WPCAMR that she updated the grant application document instructions and past recipients along with their awarded amounts to their website; The [instructions](#) now also reflect the figures from our latest economic and environmental impact report; Created a news [release](#) on the announcement that EPCAMR would be awarding the **\$1945** to the Lackawanna River Conservation Association

Shickshinny Creek/Paddy/Rocky Run-PA TU Coldwater Heritage Conservation Assessment Plan

- Followed up with Jim Bach, Shickshinny Historical Society and Museum to let him know that following the New Year; Staff will be down to review additional mine maps and to provide him with a copy of the digital files we scanned from several maps he had provided for us in the Summer of 2025 to include in the plan

Paddy Run State Game Lands (SGL 260) AMD Development Plan Monitoring with the Luzerne Conservation District and Larson Design Group

- Participated in a call with Josh Glace and Teah Murray from Larson Design Group to discuss the project that was recently awarded to the Luzerne Conservation District; EPCAMR completed a work flow and budget for monitoring an AMD discharge (AMD Seep 4188-01) discovered by EPCAMR during their Coldwater Heritage Conservation Plan assessment work in the Paddy Run tributary to the Susquehanna River just south of Shickshinny on the former E.S. Stackhouse Colliery grounds for **15** events over the period of a year for **\$6000**; Obtained a confirmation from Derek Herb that a previous quote for lab sampling analysis, bottles, and pickup from Hawk Mountain was still the same price of nearly **\$3000**; Provided the necessary paperwork to Teah Murray-Environmental Specialist at Larson Design Group; EPCAMR signed a sub agreement to perform the work beginning in January 2026

Swoyersville Harry E. and Community Athletic Area AML Reclamation Project

- Forwarded several photos of progress being made at the Swoyersville project location to Cristy Sweeney; Informed Hank Zielinski that the payment for the land transfer that is now complete was approved by the EPCAMR Board for payment; A check was written and put into the mail to Keystone Reclamation Fuels Management LLC; EPCAMR is going to have to work with Hank to set up a meeting to determine how best to close out the grant

MSI Program Mine Mapping Grant

- Maps are being inputted into the PA Historic Underground Mine Map Inventory System (PHUMMIS) by Staff; Mike has been looking at quotes for new Dell computers for several of the Staff

Amazon Community Fund Remove Illegal Dumps (RID) Program

- Keith George-Luzerne Conservation District was able to secure access and permission from PPL to utilize their right-of-way for our side by sides to remove tires and trash from the PA DCNR Pinchot State Forest tract along Pine Run Road; A planned streamside and trash and tire cleanup is planned for the Spring 2026; Coordinated with Megan Finnen, PA DCNR; Picked up the safety t-shirts with our EPCAMR logo on them for our volunteers who participate in cleanups throughout the year from School Spirits in Forty-Fort; Ed Wytovich from the Catawissa Creek Restoration Association knows of a few spots he will look more closely at in Columbia County; He's going to initially investigate an alleged illegal tire dump in Catawissa, PA and get back to EPCAMR; Maria Gereda-AmeriCorps VISTA polled our Advisory Committee members from several counties to come to an agreement on a date for a summary overview of the Affiliate Program; Convened a meeting of our regional Keep PA Beautiful (KPB) Advisory Committee after talking with each of them and settling on December 3 to talk with Kylie McCutcheon from KPB

Technical Assistance

Eckley Hazlebrook Solar AML Reclamation Design with Tetra Tech (*proposed*)

- EPCAMR plans to review the proposal to determine if we can develop a budget for a desktop exercise, geotechnical investigation, and mine map review for the project prior to the development, design, and construction of the reclamation project to find out if there are any unseen hazards and abandoned mine land features on the property

Scranton Area Foundation Executive in Residence Grant (*proposed*)

- Worked with Mark Jones, Cristy Sweeney, and Emily Baldauff to prepare an Executive in Residence grant that we can submit after the New Year when the round opens to fund a Major Gifts Campaign for EPCAMR that will be celebrating its 30-year anniversary in 2026

Lost Creek Boreholes Alternative Treatment Analysis with Kleinfelder

- EPCAMR planned for a January 7, 2026 date to go and find and sample a number of AMD borehole discharges in the wetlands across from the Lost Creek recreational fields and to locate boreholes for AMD monitoring of the water levels in the surrounding mine pools; Mike began looking at the maps at various contour elevations and C-series fault lines

Carbondale Stream Restoration Project along the Lackawanna River

- Informed Nevina Rocco, University of Maryland's Finance Center, Resource Specialist at The Water Center, of some potential partnerships in the Carbondale Area for the City of Carbondale to consider; The stream restoration project is being pursued as part of the City of Carbondale's Administrative Order on Consent with the EPA, which went into effect at the beginning of this year; The project, along with other proposed actions, would help the City meet its Chesapeake Bay Pollutant Reduction Plan (PRP) Requirements as part of the MS4 program; It is proposed to be along the Racket Brook, Fall Brook, or Lackawanna River within the City of Carbondale Urbanized Area and must address at least 100 feet of stream channel restoration; EPCAMR has numerous volunteers interested in doing them and we have experience in manual hand planting of shoots, wetland species, saplings, seedlings, and bare root trees

Pine Knot, Oak Hill, & Repellier Mine Pool Feasibility Study & Monitoring Project with the Schuylkill Conservation District

- Participated in the monthly Zoom call to get updates from partners on the project on December 9; EPCAMR Staff went monitoring on the 18th of December
- Mike informed Heather Makal-Shamokin Creek Restoration Alliance (SCRA) that he had found a mine map of the Western Middle Anthracite Coalfields that had the historic borehole locations that were monitored back in the 1980's and 1990's; He forwarded her a copy of the map; It will come in very useful when we begin work to install pressure transducers in the watershed; Heather is waiting on paperwork from PA DEP BAMR to begin work on their new project
- EPCAMR responded to Dave Hess's request for information on some ideas on how to prevent pipeline fluid losses into underground mine workings; He cited an incident in Washington County, PA; [Liberty Midstream Reports 69,000 Gallon Pipeline Construction Fluid Loss Into Mine Voids Under Washington County; 476,600 Gallons Lost So Far](#); EPCAMR believes that any private company and the DEP itself along with its many Bureaus should be making sure that the air, land, and water is protected for the sake of the public interest in those areas as well across the entire Commonwealth through a due diligence process; Washington County, as well as many other southwestern PA counties have had map collections of surface and abandoned historic mines scanned, cataloged, digitized, georeferenced, and converted into mine map mosaics by a number of colleges and universities over the years; They even have beta mine map mosaics for parts of western PA completed; We don't know where the Mine Subsidence Insurance program is in terms of their progress for that part of the State; A permit review of these maps should have been and should be completed with due diligence and geological analysis and assessment of the risks that could be associated with horizontally drilling or placing a pipeline or transmission line through an

area where abandoned mines and abandoned wells are obviously present or indicated in maps; We don't know how well that area is mapped, however; It should be a question to the DEP if that type of coordination within the bureaus of both the bureau of Oil & Gas and BAMR or the DMOs is happening already; Borehole monitoring to determine water elevations and or where the void spaces are to match up with the abandoned mine maps should be done if it isn't already; Water quality monitoring of existing AMD discharges or abandoned or orphaned gas well discharges in the area to be impacted should be considered to be monitored as well because if the chemistry or flow of those discharges change and additional chemicals are added to them and they continue to mix with the existing AMD and still reach the receiving streams, they undoubtedly would make the downstream water quality much worse. However, if they aren't monitored as a part of the permit, no one would know the difference; There is the potential for mine subsidence as well that should be considered a calculated risk; EPCAMR doesn't know if that area of Washington or Greene counties have had historic long wall mining done in the bituminous region, but we've seen and read reports as well as looked at areas where entire streams had been lost and subsided once a long wall panel mining operation was completed and if those areas are within the limits of the projects they should be reviewed carefully as well; From the perspective of our Executive Director, who is also an appointed member to the PA DEP's Environmental Justice Advisory Board (EJAB), we would hope that of any of those areas are in EJ communities that there is some level of involvement or coordination with the regional EJ Coordinator out that way if a permit is required that would trigger public input and awareness of what's happening out there; It may be a rural area with a limited population center, however, the public should have a right to know, if there are going to be potential detrimental impacts like what is described in the article

- Participated in an interview with Bob Whitmore, Certified Strategist Management Specialist- [Strategic Consultant Partners](#) to give him EPCAMR's perspective on services and ideas for future plans for the Lackawanna River Conservation Association (LRCA) as a part of their effort to update their Strategic Plan
- EPCAMR will be passing along some study materials on passing a Part 107 Remote UAS Pilot Certification to obtain a license to fly drones commercially to Joece Lynn, Kleinfelder
- Attended an informational update meeting on December 8 with Senator Dave Argall in Harrisburg at the State Capitol with PA DEP Secretary Shirley and Nate Houtz-PA DEP BAMR to provide him with updates on projects within his legislative district and to describe the types of projects that are being funded

Education & Outreach

PA AMR Chronicles Podcast Series with WPCAMR

- Interviewed Don Kane Jr.-President of the Huber Breaker Preservation Society on December 5 podcast episode; Worked on creating questions for Bernie McGurl-Lackawanna River Conservation Association's upcoming podcast interview after Anne Daymut-WPCAMR provided the Executive Director with a draft; Received an updated biography from Bernie; Provided Bernie with a copy of the draft script of questions for his upcoming podcast interview on January 2, 2026 when Andy McAllister-WPCAMR will be co-hosting with the EPCAMR Executive Director; EPCAMR to invoice WPCAMR for **\$2000** for participation in the monthly podcasts as the lead host of the series, contact guests, and complete work to set up the podcast, publicize the series online through our social media channels and Restream, and to review drafts and write final scripts for each of the episodes for our guests; Directed our Bookkeeper to send WPCAMR the invoice; Worked with Eric Cavazza-

VP of Abandoned Coal Mines-Tetra Tech, to secure a \$300 ad for a commercial break during his scheduled guest appearance on February 6, 2026; Informed Eric to send the commercial to Anne at WPCAMR to incorporate it into the Restream platform; Anne found a way to click a box when it comes to paid sponsorship ads on YouTube;

PA DEP Environmental Justice Advisory Board

- Fernando Trevino-Special Deputy Secretary, informed the Executive Director that he was reappointed to another term for 2026-2027, by PA DEP Secretary Shirley to the EJAB and an official letter will be provided following the New Year; Reviewed the PennEnviroScreen v1.1 at the request of Jordi Cormas, NC Regional EJ Coordinator along with Jenn Baka from PSU and agreed with her initial comments and review; Referred Jordi to the Friends of the Nescopeck [website](#) for details on the Jeddo Mine Tunnel; Participated in a Teams meeting with several Regional EJ Coordinators to give them an overview of AMD. Abandoned Mines, EJ issues

LIU #18 AMD and Visual Art Design Environmental Education Grant Program

- Reviewed the presentation and documents that were provided during the first day introduction to the project at the LIU #18 given by Rich Mackrell; EPCAMR hosted the teachers from Wilkes-Barre Area and Pittston Area School District, The Armature artists, as well as the LIU #18 and PA DCNR Environmental Education Staff at the EPCAMR Office to provide them with resources and to discuss potential art ideas to work with the students on utilizing our iron oxide pigments; EPCAMR gave a presentation and conducted an AMD Tie-Dye t-shirt activity with the teachers and artists with the help of Maria Gereda and Dennis Dukinas, AmeriCorps VISTA volunteers; Megan Fedor-PA DCNR donated some vintage Watershed Academy t-shirts for the activity; Mark Ciocca, artist with The Armature ordered some iron oxide pigment from EPCAMR for the project; Delivered it to him while attending a workshop and training at PA DCNR Nescopeck State Park on December 19 the environmental literacy component of the program

Shamokin Creek Watershed Assessment Plan with Tetra Tech

- Informed Phil Dunn-SCRA that EPCAMR has not purchased the transducers and supplies until we are ready to deploy them in 2026

Chesapeake Bay Stakeholders' Advisory Committee

- Provided a recent news [release](#) from the PA Governor's Office on \$17M in funding allocated for Chesapeake Bay watershed restoration projects to the Committee; Attended the annual meeting at the [Capacon State Park Resort](#) in Berkeley Springs, WV from December 10-12; Reviewed the recently revised Chesapeake Bay Management Plan

Trout in the Classroom (TIC) Program

- EPCAMR was asked to bring our trout puppets down to the Fish Hatchery in Benner Springs, PA for some cameo photos to explain the egg packing process for the TIC Program and take some photos or short videos on our own for the EPCAMR Page and Stanley Cooper Chapter TU; Joe Simons will be joining the PA Fish & Boat Commission and other volunteers who will be packing eggs and shipping them in early January 12, 2026; Original plans had to be scrapped to have a script read back and forth using the puppets due to timing and funding limitations

- EPCAMR joined the SRBC's Freshwater Mussel Partnership; A number of research projects on using mussels to filter sediments in our river systems, including AMD; Many discussions have been had about obtaining data in the Susquehanna River's North Branch in the Wyoming Valley below the Knox Mine Disaster location where freshwater mussels have been observed and located in large quantities during low flows from the eastern shore of the riverbank by the Executive Director
- Followed up with Ralph Scherder-Dark Skies Fly Fishing about scheduling a time for an interview with him over the phone in early January 2026 for a feature in one of his Winter Magazines on EPCAMR's work in the region as it relates to watershed assessments, trout stream restoration, AMD abatement, and stream channel restoration in coalfield communities
- Reviewed WPCAMR's Final Report and provided comments to the Foundation for PA Watersheds on the EPCAMR/WPCAMR Joint Visioning Session that took place in the Fall of 2024 through a Convening Grant
- Participated in a Zoom Call with Sarah Ramotnik to discuss making changes to the PA Legislative Briefing Book by January 9, 2026
- Requested the use of the large conference room through Karen Warho, Earth Conservancy, for a meeting of the Pocono NE RC & DC in our Office for January 14, 2026 from 11-1
- EPCAMR referred Ellie Jones, teacher from Cheder Menachem, involved in their first year of Trout in the Classroom Program to follow up with the PA Fish & Boat Commission, since they have her school's address wrong that would prevent her from receiving the rainbow trout eggs in a month; Her school address is listed in Warminster, PA; That could be an address error that she should call and correct as soon as possible, since it is an obvious mistake in their database; Provided Ellie with photos of how we made our egg baskets
- EPCAMR informed members of the PA AML Campaign that the Interior Department confirmed that Leslie Beyer, who has led the agency's energy programs on public lands and waters since her Senate confirmation in September, has left the agency; Beyer served as Assistant Secretary for land and minerals management, one of Interior's most critical leadership positions; The role oversees all of Interior's energy and mining offices, including the Bureau of Land Management and the Bureau of Ocean Energy Management; The position will now be filled temporarily by Lanny Erdos, the department's Director of the Office of Surface Mining Reclamation and Enforcement (OSMRE); [EENews](#) covered the story
- Attended the annual meeting of the Pocono NE RC & DC at Cooper's in Scranton
- John Gonzalez, Bataala Services, asked EPCAMR if we wanted to participate in his podcast after the New Year
- Reviewed an [article](#) on reallocating AML Funds to Wildfires in the Western US and passed it along to the PA AML Campaign for discussion; Senate appropriators have quietly proposed shuffling millions of infrastructure law dollars from two popular environmental remediation programs to federal firefighting initiatives; The Senate's [fiscal 2026 Interior-Environment bill](#) would redirect **\$250**

million in unobligated funds for getting lead out of drinking water and about **\$515** million for cleaning up abandoned mines toward the Interior Department's Wildland Fire Management Office

- EPCAMR was selected to participate and present in the OSMRE End of Year Showcase to highlight the amazing amount of volunteer accomplishments and additional capacity building efforts of our 2 AmeriCorps VISTAs, Morgan Romanowski and Mark Jones that have completed their year term; Created a PowerPoint Summary and provided it to Kahla Stewart at Conservation Legacy and gave the presentation on December 18 since Morgan and Mark were not available
- Provided Frank Sindaco with an [article](#) from Greenwire on Data Centers and Water Use and Needs
- Ampliform will implement a "Giving Back" program, which is designed to directly support Centre County through **\$10,000** contributions to nonprofits that are "making a significant impact in the lives of the residents" that live near the array; Nonprofits can apply for a contribution by visiting the Black Moshannon Solar project's "Giving Back" website and filling out the information requested. Ampliform's Senior Development Manager Vince Gibbs shared last June that the project is expected to reach completion in late 2026 or early 2027; Shared the information with Kelly Williams and the folks at Moshannon Creek Watershed Association that was provided to EPCAMR by Lisa VanHouten, Full Circle Mushroom Compost
- Participated in an initial Zoom call with Kiran Sridhar from Bloom Energy and Lunzi Liao, metallurgist to introduce one another and have a brief discussion about their interest in evaluating a pilot project to extract heavy rare earths from solid AMD sludge at treatment sites in PA; Bloom Energy is the largest user of scandium; EPCAMR discussed our perspective on sludge production, handling practices, and potential collaboration with site sponsors, the PA DEP, and private landowners and coal companies; Provided them with contact information for several other leaders in this field of interest to follow up with over the course of the next few weeks/months
- Forwarded an interesting [article](#) from the OSMRE to the PA AML Campaign regarding AML and other coal regulations including the new fee structure

Community Volunteers

- Claire Woo, a student at Wyoming Seminary Upper School wants to raise awareness about abandoned mines, and raise some funds for EPCAMR; Some of her family members worked in the coal mines; She would like to do a summer camp at Wyoming Seminary in early June as well as activities at the library where she serves as a volunteer; Claire is working toward a Climate Science and Sustainability Concentration at Seminary; EPCAMR agreed to meet up with her after the New Year with Mark Jones and the Executive Director; She was introduced to EPCAMR by Andrea Nerozzi, one of our Board Members

Conferences, Training, Webinars, Tours, Exhibits, & Workshops

28th PA AMR Conference Planning for 2026

- It was decided that the PA AMR Conference Planning Committee would not be able to accommodate PATU in a joint conference in 2026 for a number of legitimate reasons; PATU understood

Choose Clean Water Coalition 2026 Conference in Lancaster

- EPCAMR is going to be coordinating a large AMD Tie-Dye Workshop at the Conference since it will be in PA this year; We are working with the venue for a location to perform the activity and working through the Conference Planning Committee leads Drew Robinson and Amy Scofield

ASRS 27 Conference

- Anne Daymut-WPCAMR and Cliff Denholm-SRI, attended the first virtual of the planning committee for the ASRS 27 Conference in Pittsburgh, PA on the 3rd Floor of the D.L. Lawrence Center; The members of the Committee weren't at a point yet to discuss the roles of the PA AMR Conference Planning Committee that could support a joint conference; The meeting was primarily about committee assignments; Anne was able to get in a statement about the needs of our conference regarding affordability for Conservation Districts and watershed groups; Anne asked them to think about the dollar amount PA AMR Conference would be responsible for; They said to provide them with a number of people we would expect, and they will work on a dollar amount; They have not decided exactly what "joint" means; There are many options, i.e.: we join entire conference as equals, or we have our own thing as a day or two tacked onto their thing, or we get a reduced rate, or some other option we may agree to; It's usually 5-day Conference with a day of tours and pre-conference workshops on the Sunday included; Dates have not been chosen or discussed yet
- Requested that Maria Gereda be elevated to an L1 Coordinator in the NAACC database

EPCAMR Program Administration

- Reconciled EPCAMR's Checking Account and PA Invest Accounts in QuickBooks; Paid Health Care Premiums for EPCAMR Staff for December 2025 with Highmark and United Concordia; Paid EC the rent monthly; Made EPCAMR deposits to FNB monthly as needed; Made reconciliations in Quickbooks with *Marianne*, our Bookkeeper-Ignite Business Services and provided her with a copy of the PA Invest Statement monthly; Completed bi-weekly payroll submissions through ADP for OneSource
- Participated in our Development Committee Meeting on December 3; Paul Oswald-COO from The Luzerne Foundation offered a lot of great advice about starting up and Endowment for EPCAMR and making it a success
- Sent Cristy Sweeney-Development Committee Chair along a link to our shared OneDrive from NCAC that has some great resources that the Development Committee might consider reviewing related to fundraising and working with companies that might partner with us to support a Matching Funds program
- Worked with OneSource to add Maria Gereda, GIS Watershed Outreach Specialist to the payroll during the last pay period of the year, who recently has been hired following her AmeriCorps VISTA volunteer service position over the last 6 months and her previous internship with EPCAMR

- Reviewed a draft Merit Increase proposal with Mike Hewitt, Program Manager, for the EPCAMR Personnel Committee's consideration in the New Year for EPCAMR Staff; Provided Mike the Health Care premium increases (11%) for 2026 and Dental premium increases (2%)
- EPCAMR signed up for one month of the Non-Profit Leadership Lab to access some resources that may help our Development Committee
- PayPal Giving Fund donated a **\$95** grant to EPCAMR after registering and verifying our charity organization with PayPal; Several other end of the year donations came in from EPCAMR supporters with one of them coming from a father of a daughter who attended a Watershed Education Tour through the Chesapeake Semester Program out of the Gunston School in Maryland who appreciated all of the knowledge shared and inspiration that was given to his daughter during the event who showed great appreciation for our work
- Provided Anne Daymut and Andy McAllister-WPCAMR with the final copy of our previously created PA AML Campaign logo
- Provided an update to Kelly Bennett, PA DEP that our 2023 Single Audit is being completed by Karen Hazleton, CPA, Hanover Township, Luzerne County, and is currently being worked on; EPCAMR had decided to go with Karen after two attempts at obtaining quotes from two other firms that were not able to devote the time necessary to complete the audit
- Completed the Supervisor's Evaluation for Maria Gereda and Dennis Dukinas, EPCAMR's AmeriCorps VISTAs and submitted them to Meaghan Hall, Program Coordinator for Conservation Legacy and Stewards Individual Placement Program; Dennis and Maria submitted their Final Reports and Evaluations of their volunteer service with EPCAMR
- Worked on a Comparison Rate Sheet for the Development Committee of several consultant firm job titles and descriptions; Several board members provided data and EPCAMR pulled it into an Excel file in addition to research completed and compiled by the Executive Director
- EPCAMR Executive Director completed the Step 2 Volunteer Activity Description (VAD) for the Community Engagement and Marketing Outreach Specialist position that has been approved for January 2026; Mark Jones was asked if he was interested in a second-year term and he accepted; Informed Patti Urquiza Silva, Conservation Legacy and Stewards Individual Placement Program (SIPP) that Mark was willing to accept the position and she informed EPCAMR that SIPP has been approved to cover the VISTA position 100%, so there is no cost to EPCAMR for this position, which is amazing; Completed the Sponsor Verification Form (SVR) and submitted it to Addie Gilkerson-Program Coordinator for SIPP
- The [Community Foundation for the Alleghenies](#) (CFA) has requested that EPCAMR complete an ACH Form for future grants and payments; Completed the form and submitted our banking information to Emily Wood-Program Officer
- Maggie Anderson-Foundation for PA Watersheds informed EPCAMR that they will be updating their grant portal for the Spring 2026 round that won't be ready to go live until February 2026 and all of our pre-existing data will be transferred to the new portal without any administrative actions

- EPCAMR received word that the [Single Audit Resource Center](#) (SARC) waived our annual membership to allow us to obtain resources on audits and financial assistance
- Added Marianne Beane-Bookkeeper to our PA Invest Account to be able to access the account for viewing and pulling down reports by having her sign a signature request document
- Downloaded a Executive Director Planning Event Excel File template to try out for 2026;
Downloaded an Annual Board Meeting and Board Committee roadmap template;
- Converge Strategies thanked EPCAMR for offering our time and insights over the Summer to help inform The Nature Conservancy's (TNC) Mining the Sun initiative regarding community benefits and engagement related to solar projects on previously disturbed lands
- Executive Director participated in an online Non-Profit Leadership Webinar with Joan Gary and the Non-Profit Leadership Lab